



Accountability | Achievement | Equity | Hard Work | Community

Regular Board Meeting  
35200 Little Mack  
High School Conference Room  
Monday, August 22, 2022

Board President, Beverly Lewis-Moss called the Regular Meeting to order at 6:34 pm.  
The Pledge of Allegiance

**ROLL CALL:**

Beverly Lewis-Moss - Present  
Michael Scott - Present  
Stacey Kubbe - Present  
Jeremy Schnaidt - Present  
Annika Christiani - Present  
Ryan Liddy - 6:36 Arrival  
James Potter - Present

**IN ATTENDANCE ALSO:**

Rodriguez Broadnax ED.S., Superintendent  
Belinda Hicks, Director of Special Education  
Richard Lerman, Director of Technology  
Lee Walmsley, Director of Human Resources  
Meloney Cargill, Principal - High School  
Shannon King, Principal - Parker Elementary  
Jennifer Marella, Principal - McGlennen Elementary  
Maria Romain, Principal - Middle School  
Eugenia Williams, Executive Assistant

**APPROVAL OF AGENDA:**

Motion by Member Kubbe supported by Member Potter, that the Board approves the agenda as amended. Motion passed 6-0.

**MINUTES:**

Motion by Member Christiani, supported by Member Potter, that the Board approves the minutes of the Regular Meeting, August 8, 2022. Motion passed 6-0.

**CORRESPONDENCE**

Joy McGillis  
Juanita Broadnax  
Shawntina Stott

**SUPERINTENDENT'S REPORT**

Mr. Broadnax announced that the public comment session will be limited to one, once the policy is changed. Ms. Spriggs headed another successful teacher cadet program this year summer. Participation by the community and staff in the back-to-school kick-off was a great success. Digital report cards will be piloted in the secondary schools, and depending on the results of the elementary report cards will also be digitalized. Finally, in order for concerns to be addressed there is a new email for the superintendent: [superintendent@clintondaleschools.net](mailto:superintendent@clintondaleschools.net).

**DISCUSSION ITEMS**

None

**PUBLIC COMMENTS REGARDING BUSINESS BEFORE THE BOARD**

None

**UNFINISHED BUSINESS**

None

**NEW BUSINESS**

**CONSENT ITEMS #1-8**

Motion by Member Potter, supported by Member Liddy to approve consent items. Motion passed 7-0.

**Item #1. Approval of Minutes** - Finance Minutes - August 9, 2022.

*This aligns with Strategic Goals; #1. Student Growth and Achievement, #2. Business and Finance, and #3. Human Resources.*

**Item #2 Secretary I** - It is recommended by the Superintendent and the Director of Human Resources that the board approves **Saska Catenacci** as a Secretary I (TIER II) for Athletics and High School Assistant Principal, effective immediately.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #3. Instructional Assistant** - It is recommended by the Superintendent and the Director of Special Education that the Board approves **Leanna Turner** as an Instructional Assistant - Special Education, effective 8/30/2022

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #4. Instructional Assistant** - It is recommended by the Superintendent and the Director of Special Education that the Board approves **Tiara Friedman** as an Instructional Assistant - Special Education, effective August 30, 2022, contingent upon approved physical, records check, fingerprints, and passage of the ETS Parapro test.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #5. Mentor - CCEC** - It is recommended by the Superintendent and the Director of Human Resources that the Board approves **Jacqueline Mitchell** as a Mentor - CCEC, effective August 30, 2022, contingent upon approved physical, records check, and fingerprints.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #6. Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approves the resignation of **Joy McGillis**, Security Guard - McGlennen Elementary, effective immediately.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #7. Career Option Leave** - It is recommended by the Superintendent and the Director of Human Resources that the Board approves the Career Option Leave of **Juanita Broadnax**, Security Guard – Parker Elementary for the 2022-2023 school year.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #8. Security Guard** – It is recommended by the Superintendent and the Director of Operations that the Board approves **Shanell McCarter** as a Security Guard – at Parker Elementary, effective September 6, 2022.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

#### **NON-CONSENT ITEMS**

**Item #9. Teacher** - Motion by Member Potter, supported by Member Liddy that the Board approves **Brittany Bryson** Elementary Teacher - McGlennen Elementary-(tentatively 1<sup>st</sup> grade), effective August 30, 2022. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #10. Teacher** - Motion by Member Potter, supported by Member Kubbe that the Board approves **Alysha Deredt** as an Elementary Teacher - Rainbow Elementary-(tentatively 4th grade), effective August 30, 2022. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #11. Teacher** - Motion by Member Kubbe, supported by Member Potter that the Board approves **Tod Deredt** as an Elementary Teacher - Rainbow Elementary - (tentatively 5th grade), effective August 30, 2022. Motion Carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #12. Teacher** - Motion by Member Kubbe, supported by Member Christiani that the Board approves **Takelah Rain Eaton** as an Elementary Teacher - iCampus, effective August 30, 2022. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #13. Teacher** - Motion by Member Kubbe, supported by Member Potter that the Board approves **Kerrigan Farhood** as an Elementary Teacher - Parker Elementary - (tentatively 4<sup>th</sup> grade), effective August 30, 2022. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #14. Teacher** - Motion by Member Kubbe, supported by Member Christiani that the Board approves **Jenn Azar** as an Elementary Teacher – Parker Elementary - (tentatively 2<sup>nd</sup> grade), effective August 30, 2022. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #15. Teacher** - Motion by Member Kubbe, supported by Member Liddy that the Board approves **Amanda Nalu** Elementary Teacher - McGlennen Elementary-(tentatively 1<sup>st</sup> grade), effective August 30, 2022. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #16. Resignation** - Motion by Member Kubbe, supported by Member Christiani that the Board approves the resignation of **Shawntina Stott**, School Psychologist, effective August 29, 2022. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #17. Employment Contract** - Motion by Member Kubbe, supported by Member Potter that the Board approves the Contract of Employment for **Edward Makenen**, Director of Business and Finance. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #18. Family and Community Liaison** - Motion by Member Liddy, supported by Member Potter that the Board approves Charles Thomas, III as the Family and Community Liaison, effective August 22, 2022. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #19. CARE Contract** - Motion by Member Kubbe, supported by Member Christiani that the Board approves the Contract with CARE for the 2022-2023 school year in the amount of \$2,625.00. Motion carried 7-0

*This item aligns with Strategic Goal #1 Student Achievement: Student Growth and Achievement. All of our schools will attain a B grade in proficiency as measured by the state of Michigan.*

**Item #20. Consulting Contract** – Motion by Member Kubbe, supported by Member Potter the Board approves the consulting contract of **Michael Dixon** of Dixon Public Consulting to coordinate activities in CCS’s business Office. Motion carried 7-0.

*This item aligns with strategic goal #2 Business and Finance: Maximize resources to provide a high-quality educational experience for all students.*

**Item #21. Consulting Contract** – Motion by Member Christiani, supported by Member Kubbe that the Board approves the consulting contract of **Rebecca Curtis** to assist with the 2022 audit. Motion carried 7-0.

*This item aligns with strategic goal #2 Business and Finance: Maximize resources to provide a high-quality educational experience for all students.*

**Item #22. Principals’ Contracts** – Motion by Member Christiani, supported by Member Potter that the Board takes corrective action for the administrative contracts for Meloney Cargill, Cara Cottrell-Booms, Shannon King, Jennifer Marella, and Dawn Sanchez. be amended from 45 weeks to 47 weeks in order to reflect July 1, 2022 - June 30, 2023, effective July 1, 2022. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #23. Administrative Contracts** – Motion by Member Liddy supported by Member Kubbe that 47-week administrator contracts are amended to reflect July 1, 2022 - June 30, 2023, effective as of July 1, 2022. Motion carried 7-0.

*This item aligns with Strategic Goal #3 Human Resources: Recruit and Retain talent to support and enhance student success.*

**Item #24. Criteria for Retention and Promotion** – Motion by Member Kubbe, supported by Member Liddy that the criteria for retention at the elementary and secondary levels be revised to reflect the attached information. Motion carried 7-0.

*This item aligns with Strategic Goal #1 Student Achievement: Student Growth and Achievement. All of our schools will attain a B grade in proficiency as measured by the state of Michigan.*

**Item #25. Middle School Assistant Principal** - Tabled until after the next Personnel Committee meeting.

**Item #26. MASA Conference** – Motion by Member Kubbe, supported by Member Christiani that the Board approves the Superintendent’s participation in the 2022 Fall MASA Conference in Acme MI (near Traverse City). Motion carried 7-0.

*This item aligns with Strategic Goal #1 Student Growth and Achievement, Strategic Goal #3 Human Resources, and Strategic Goal #6 Community Engagement.*

#### **ADDENDUM**

**1AD. Amend the Agenda** Motion by Member Christiani, supported by Member Potter that the Board amends the agenda to include a second public comment as the by-law of policy 1320 suggests it. Motion carried 7-0.

**2AD. Thrun Law, P.C.** Motion by Member Kubbe, supported by Member Potter that the Board approves Thrun Law, P.C. to devise policies for Clintondale Community Schools. Motion carried 7-0.

#### **GENERAL PUBLIC COMMENT**

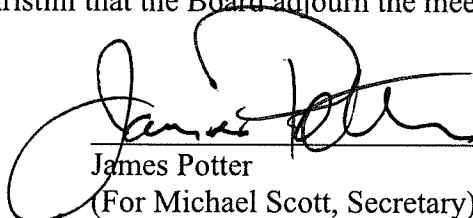
B. Bradley (Community Member) addressed the Board of Education.  
Belinda H. (District Employee) addressed the Board of Education.  
Barbara W. (Community Member) addressed the Board of Education.  
Laurie M. (Alumni) addressed the Board of Education.

#### **APPROVAL OF BILLS**

Motion by Member Kubbe, supported by Member Christiani that the Board approves the list of bills to be approved is enclosed for the period ending August 12, 2022. It is to approve the bills either as submitted or amended. Motion carried 7-0.

#### **ADJOURNMENT**

Motion by Member Potter, supported by Member Christini that the Board adjourn the meeting at 8:23 p. m. Motion carried 7-0.

  
James Potter  
(For Michael Scott, Secretary)